

TOD M. EWING

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Counseling, Diversity or Spiritual Coaching

PROFILE

- Long-term diversity, training, conflict resolution and education background.
- Extensive teaching, community involvement, facilitation, counseling and curriculum development experience.
- M.Div. in Spiritual & Transpersonal Psychology and B.A. in Criminal Justice Studies & Recreation.
- Career highlights in both domestic and international venues in Uganda and the Cayman Islands.
- Wide-ranging additional education and professional development.
- Have spearheaded four 'first ever' policy/program launches in the U.S. and abroad.
- Adept in specialized curriculum development.
- Notable ability in training and program facilitation.
- Outstanding communicative, interfacing and relationship-building skill sets.
- Knowledgeable in issue identification and appropriate program development.
- Expertise in aiding troubled youth and those requiring critical guidance.
- Member of Social Justice Advisory Board YWCA, Toastmasters International, NAACP St. Cloud Chapter, Authenticity Institute Advisory Board, National Multicultural Institute and Southern Poverty Law Center.
- Subject matter expert and published author on cultural and diversity issues.
- Multiple award-winner for exceptional performance (see below).

PROFESSIONAL EXPERIENCE

- Co-Founder & Owner**, Hanna, Ewing & Associates, City, SC and Washington, DC 1987 - Present
- Began this consulting firm to address workplace diversity concerns, children's education and cross-cultural communication.
 - Facilitate diversity initiatives in state agencies, businesses and schools across the United as well as first-ever domestic violence resolution training in the Cayman Islands.
 - Co-author of *Building Cultural Bridges* curriculum which was adopted by State Superintendent as official diversity curriculum in South Carolina.
 - Contract Trainer for National Multicultural Institute and East Education in Washington, DC.
 - Participated in first-ever dispute resolution program at Medical University of South Carolina.
- Program Specialist & Consultant**, Teaching for Change, Washington, DC 2005 - 2006
- Directed daily activities of Early Childhood Equity Initiative focusing on bias concerns.
 - Trained, consulted and developed criteria for multicultural literature review.
 - Drafted articles for newspapers and other publications.

PRIOR BACKGROUND

Self-Employed Sales & Marketing Associate and **Minority Affairs Director** employed by St. Cloud University.

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PUBLICATIONS

Legacy Within a Legacy, Afro News, 2011
A New Look at the Black-White Divide, Afro News, 2010
The Core Activities Meet Race Unity: An Explosion of Growth at Their Intersection, Pending Publication
Seeing Heaven in the Face of Black Men, Infinity Publishing, 2009
Building Cultural Bridges, Solution Tree, 1999
Toward Oneness, Palabra Publications, 1997
Racial Divisions Beg Black, White Leaders to Help Heal Wounds, Op-Ed piece for State Newspaper in South Carolina, 1995

EDUCATION/TRAINING/CERTIFICATION

Institute for Self-Transcendence, Atlanta, GA
Master of Divinity - Spiritual & Transpersonal Psychology, 2010

St. Cloud University, St. Cloud, MN
Bachelor of Arts - Criminal Justice Studies & Recreation, 1976
Magna cum Laude Graduate

Certificate - Facilitating Diversity Training, National Multicultural Institute, Washington, DC, 2007
Certificate - Undoing Racism, People's Institute for Survival & Beyond, Washington, DC, 2006
Certificate - Total Quality Management, Miller Consultants, Atlanta, GA, 1992
Certified Mediator, Settlement Institute, Atlanta, GA, 1992
Human Relations Department Training Consultant, St. Cloud University, St. Cloud, MN, 1985

Honors/Distinctions/Affiliations

Social Justice Advisory Board, YMCA, Washington, DC
Co-Founder, NAACP Chapter, St. Cloud, MN
National Multicultural Institute, Chattanooga, TN
'Outstanding Young Man of the Year Award,' Jaycees, St. Cloud, MN
Outstanding Service Award, St. Cloud University
'Honorary Jamaican' Community Service Award
Peace and Justice Award
Advisory Board, Authenticity Institute, Chattanooga, TN